



Prof. Dr. Tanaji Sawant
BE (Elect.), PDDM, PHD
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
MA-ENG, B.Ed, DIT
Incharge Director

Date: 07-12-2023

HEI Undertaking A.Y.2022-23

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The Institute has ensured the effective leadership in institutional practices such as decentralization and participative management and which is visible through participation of stakeholders. The Institute has GB, CDC, IQAC and other committees fully functional to show the visibility of participation. Teaching, non-teaching staff, students, alumni, employers etc. actively involved, Hence the Decentralization has ensured.

Practice-1: Academic Year Preparation in terms of Academic Calendar & Activity Planner, Budget etc.:

Institute prepares academic planning with support of all stakeholders. The Director receives inputs from GB, CDC and IQAC, staff and students regarding Academic Activities. Based on these inputs, Academic Calendar Activity Planner are prepared by HOD and IQAC in support of various coordinators of the activities of all the curricular, co-curricular, extra-curricular and extension activities to be conducted along with allocation of activity coordinators.

Practice-2: Decentralization and Participation:

Jayawant Knowledge Series initiated for student and staff development wherein the decentralization and participative management has taken at par. Thus, the effective leadership is visible in various institutional practices through deployment of various duties and responsibilities.

The participation has taken in terms of;

- 1) Event Coordinators & Student Council and Event Committees
- 2) Approval along with Budget Preparation
- 3) Formation of Committees

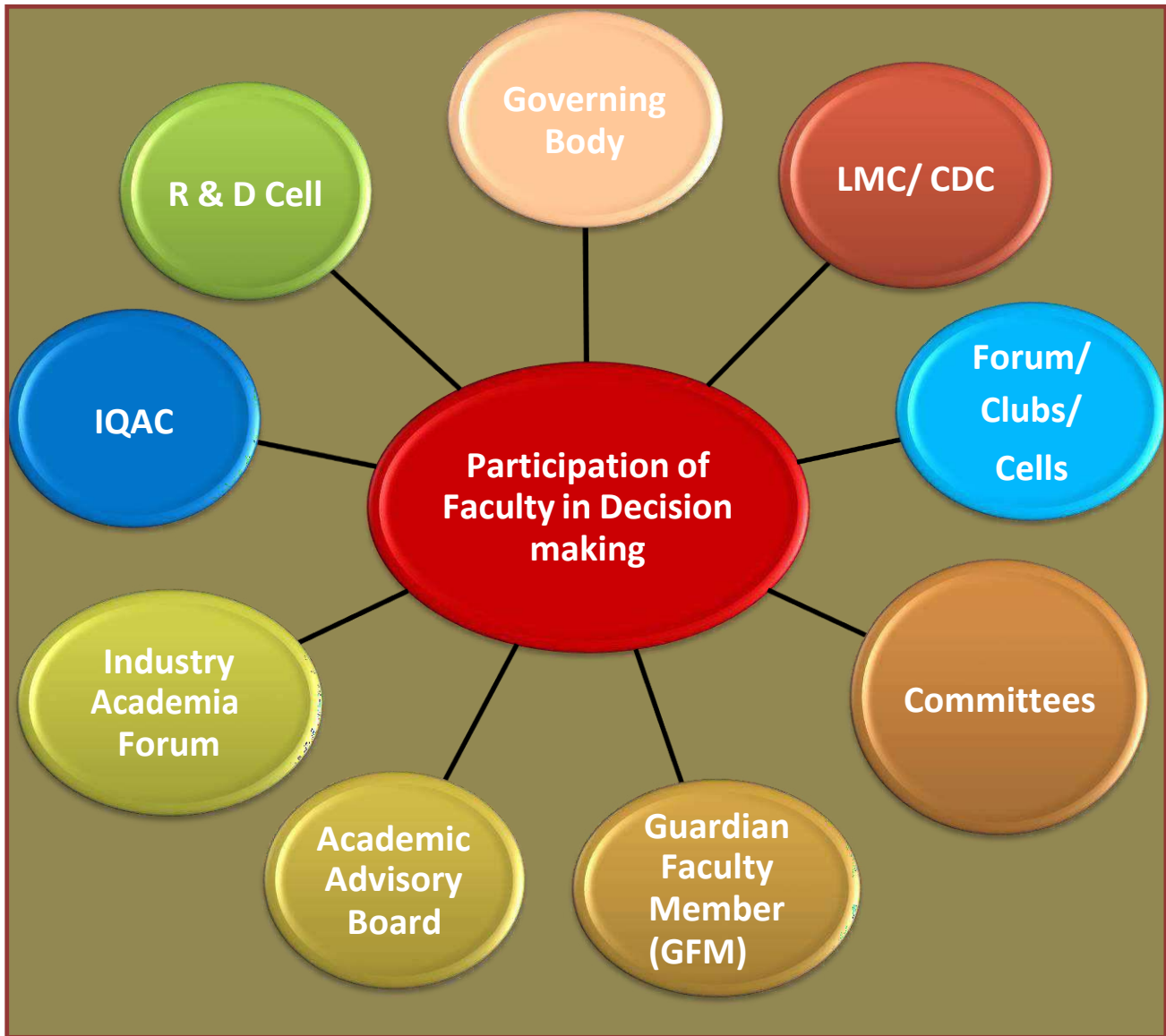

IQAC - Head
J.S.P.M.'s

Jayawantrao Sawant Instit.
of Management & Research,
Hadapsar, Pune - 411 028




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DIRECTOR
J. S. P. M.'s
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Of Management & Research
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PARTICIPATION OF TEACHERS IN DECISION MAKING BODIES





Committees, Forums, Cells, Clubs (2022-23)

The institution conducts various co-curricular activities that allow the students to build up their qualities of leadership, organization, administration and social service.

Various committees are formed in the College for the smooth and efficient management of activities. It also gives the opportunity to the faculty to grow and develop in their extracurricular activity/field and administrative skills. The committees are constituted by the director in consultation with HODs for one Academic year or until new committees are constituted.

There are different Clubs, cells, forums, and committees headed by faculties that organize a variety of programmes for the all-round personality development of students. The director of the institute Functions as the ex-officio chairman of all the committees.

The following Committees are hereby constituted to organize academic, co-curricular and extra-curricular activities during the Academic Year 2022-23.

Procedure to Constitute Committees:

The procedure followed for constituting a committee is as follows: a) a notice is circulated among the faculty inviting their choice of preference of committee. If the preference made by the faculty is found suitable by the team (HOD, IQAC Head & Dean) they approve the same in consultation with the Director. In case of any tie or any mismatch, the team reassigns the staff member. b) However, for sufficient reasons the Director along with the IQAC Head & Dean may appoint faculty to various committees with the Approval of the Director.

Institute has formed various committees, cells and forums which organizes the activities on regular basis. **There are total 3 Governing bodies, 21 committees, 6 Cells, 2 clubs, 8 forums.** The list of Committees, cells and forums is given below.



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Ref: JSPM/JSIMR/ 2002/23/

Date: 01-09-2022

JSIMR's
**List of Governing Body
(A.Y 2022-2023)**

Sr. No	Name of the Member	Designation & Association with Promoting Body
1	Prof. Dr. Tanaji J. Sawant	Chairman
2	Dr. Manohar Karade	Director & Member Secretary
3	WRO -Ex-Officio	AICTE Nominee
4	Dr. S. K. Mahajan	DTE-MH Nominee
5	Dr. E. B. Khedkar	SPPU Nominee
6	Dr. B. V. Sanglikar	SPPU Nominee
7	Dr. Ravi S. Joshi	Member JSPM
8	Dr. Sanjay K. Sawant	Member JSPM
9	Dr. Vasant A. Bugde	Member JSPM
10	CA Prem Patil	Member JSPM
11	Mr. Rajendra Singh Thakur	Industrialist/Employee
12	Mr. Suresh Raina	Industrialist/Employee
13	Dr. Santhosh Samuel	Assoc. Prof. Member

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Academic Year 2022-23 Governing Body Committee

Objectives, Roles and Responsibilities of the Committee:

- The Governing Body of the Management Institute has been constituted as per the affiliating university, UGC and AICTE, New Delhi, India.
- The main objective of the Governing body is to offer transparent and effective governance in building and developing the institution, taking the confidence of stakeholders.
- To approve the mission and strategic vision of the Management Institute.
- To ensure the establishment and monitoring of proper, effective and efficient systems of control and accountability.
- To Monitor Institutional Performance and Quality Assurance Arrangements.
- To put in place suitable arrangements for monitoring the performance of managerial and administrative positions. Openness and transparency in the operation of governing bodies.
- To promote of transparency and openness at every level.
- To pass the resolutions made by the management council viz. Local Management committee/ Management Institute's College Development Committee.
- Take strategic policy decisions related to expansion, recruitment, HR policies related to promotion and appraisal, various policies with respect to academic excellence, research and entrepreneurship are been decided in the Governing body meeting.
- All the major financial transactions are analysed and verified by the governing body under Different heads like research & development, training, library, furniture, equipment & repair and maintenance.
- The Governing body reviews and approves the proposal and forwards the proposal to the Chairman / Secretary (Management).





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JSIMR's
**Local Managing Committee
(A.Y 2022-2023)**

Sr. No	Name of the Member	Designation & Association
1	Prof. Dr. Tanaji J. Sawant	Chairman
2	WRO-Ex-Officio	AICTE Nominee
3	Dr. D.R.Nandanwar	DTE-MH Nominee
4	Dr. E.B.Khedkar	SPPU Nominee
5	Dr. M.M. Puri	DTE Nominee
6	Dr. Ravi S. Joshi	Member JSPM
7	Dr. Sanjay K. Sawant	Member JSPM
8	Dr. Vasant A. Bugde	Member JSPM
9	Dr. Manohar Karade	Director & Member
10	Dr. Santhosh Samuel	Assoc. Prof. Member

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Academic Year 2022-23 Local Management Committee

Objectives, Roles and Responsibilities of the Committee:

- Prepare an overall Comprehensive Development Plan of the Management Institute regarding academic, administrative and infrastructural growth, and Enable Management Institute to foster excellence in curricular, co-curricular and extra-curricular activities.
- Decide about the overall teaching programmers or annual calendar of the Management Institute. Recommend to the management about introducing new academic courses.
- Make specific recommendations to the management to encourage and strengthen research culture, consultancy and extension activities in the Management Institute.
- Foster academic collaborations to strengthen teaching and research; Make specific recommendations regarding the improvement in teaching and suitable training programmes for the employees of the Management Institute.
- Prepare the annual financial estimates (budget) and financial statements of the Management Institute.
- Make recommendations regarding the students' and employees' welfare activities in the Management Institute.
- Discuss the reports of the Internal Quality Assurance Committee and make suitable recommendations.
- Plan major annual events in the Management Institute, such as annual day, sports events, cultural events, etc. Consider and make appropriate recommendations on inspection reports, local inquiry reports, audit report, report of National Assessment and Accreditation Council, etc.





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JSIMR's
College Development Committee (CDC)
(A.Y 2022-2023)

Sr. No	Name of the Member	Designation & Association
1	Prof. Dr. T. J. Sawant	Chairman
2	Dr. Ravi S Joshi	Secretary
3	Dr. Umesh Nath	Teaching Staff
4	Ms. Rupali Bhattacharya	Teaching Staff
5	Ms. Anila Alam	Teaching Staff
6	Ms. Anita Kamble	Non-Teaching Staff
7	Dr. Santhosh Samuel	Head IQAC
8	Dr. M.S. Kadam	Local Member
9	Dr. Vasant A Bugade	Local Member
10	Mr. Rajkumar Kalbhor	Local Member
11	Mr. Aniket Bhosale	Alumni Representative
12	Mr. Tushar Chavan	Student Council - President
13	Ms. Anushree Umberje	Student Council - Secretary
14	Dr. Manohar Karade	Member Secretary
	Total Members	14


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Academic Year 2022-23 College Development Committee

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- Prepare an overall comprehensive development plan of the Management Institute regarding academic, administrative and infrastructural growth, and Enable Management Institute to foster excellence in curricular, co-curricular and extra-curricular activities.
- Decide about the overall teaching programs or annual calendar of the Management Institute.
- Recommend to the management about introducing new academic courses.
- Make specific recommendations to the management to encourage and strengthen research Culture, consultancy and extension activities in the Management Institute.
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JSIMR's
Academic Monitoring Committee
(A.Y 2022-2023)

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Chairman & Member Secretary
2	Dr. Santhosh Samuel	Head Academics - Member
3	Dr. Umesh Nath	HOD - Member
4	Dr. Sanjay K. Sawant	Management - Member
5	Dr. Vasant A. Bugde	Management - Member
6	Mr. Rajendra Singh Thakur	Industrialist / Employee

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Academic Year 2022-23
Academic Advisory Committee

Objectives, Roles and Responsibilities of the Committee:

- To monitor and advice for Industry Institute Interactions and academic improvement. To help in building a mutually beneficial knowledge exchange relationship between institute and industry.
- To give inputs to meet the diverse needs, expectations of the industry from various Management specializations.
- To guide on various consultancy research projects and to have direct industry exposure to Students and faculty.
- To have partnerships with National and International Business Bodies, Chambers and Universities. Give feedback on Curriculum design and implementation for MBA program.
- To help in placement and SIP activity. To attend the meetings of Industry Academia Forum and Academic Advisory Board.





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JSIMR's
**Corporate Social Responsibility & Extension Activities
Committee
(A.Y 2022-2023)**

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Committee Chairman
2	Mr. Rajkumar Kalbhor – Founder Tejaswini Foundation	External Expert
3	Mr. Sangeet Kapoor – Tech. Chief - Climate Control Tata Motors	External Expert
4	Mr. Suresh Patil (Lt.Col) - Founder Green Thumb	External Expert
5	Dr. Santhosh Samuel	Assoc. Prof. Member
6	Dr. Umesh Nath	Asst. Prof. Member
7	Ms. Rupali Bhattacharya	Asst. Prof. Member
8	Mr. Azad Shaikh	Member Secretary
9	Mr. Pratik Shinde	Student Member
10	Ms. Samruddhi Rokade	Student Member

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Academic Year 2022-23

Corporate Social Responsibility & Extension Activities Committee

Objectives, Roles and Responsibilities of the Committee:

- To enrol members for the club and to create awareness amongst the students and the staff about the need for protection of natural habitat and social sustainability
- To invite speakers to talk on social, safety and environmental protection issues
- To organize relevant programs for benefit of society and students.
- To sign MoU in the field of CSR and extension activities



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JSIMR's
Finance Committee
(A.Y 2022-2023)

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Committee Chairman
2	Dr. Umesh Nath	Asst. Prof. Member
3	Ms. Rupali Bhattacharya	Asst. Prof. Member
4	Mr. Azad Shaikh	Member Secretary
5	Mr. Vaibhav Rathod	Student Member
6	Ms. Samiksha Jain	Student Member

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JAYAWANT SHIKSHAN PRASARAK MANDAL'S
**JAYAWANTRAO SAWANT INSTITUTE
OF MANAGEMENT & RESEARCH, PUNE**

Approved by A.Y.C.T.E., New Delhi (Inst. of Manag. Affiliated to P.U.J. University of Pune.)
S. No. 58, Hadapsar Marg, Hadapsar (Dist. Hadapsar) Pune-20
Ph: 020-2691882 Telex: 020-2692011
Email: director@jspm.ac.in | Website: www.jspm.ac.in



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Academic Year 2022-23

Finance Committee

Objectives, Roles and Responsibilities of the Committee:

- To plan proper utilization of resources and do careful funds management.
- To suggest measures for the safety, development and maintenance of old college. Infrastructure.
- To ensure optimal use of the college resources, get defective gadgets/furniture repaired.
- To suggest measures to dispose of outdated and unusable items.
- To be in charge of the AV systems, LCD, Copier Machines, Laptops etc.
- To decide infrastructure requirement in consultation with Director of the institute





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Date: 01-09-2022

JSIMR's
Library Committee
(A.Y 2022-2023)

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Committee Chairman
2	Dr. Santhosh Samuel	Assoc. Prof. Member
3	Dr. Umesh Nath	Asst. Prof. Member
4	Ms. Rupali Bhattacharya	Asst. Prof. Member
5	Mr. Azad Shaikh	Member Secretary
6	Mr. Vaibhav Rathod	Student Member
7	Ms. Samiksha Jain	Student Member

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Academic Year 2022-23

Library Committee

Objectives, Roles and Responsibilities of the Committee:

- To advise the Library staff for proper up-keep of the library
- To suggest measures to maintain the sanctity of the Library and to attend to the Readers 'grievances
- To organize book week, book talks, book displays on special occasions
- To advise and help in computerization of library
- To acquire books for the book bank and to distribute to the deserving students
- To conduct competitions for literary events like debates, elocutions and so on within the college
- To order new books and journals as per the requirement.
- To display notices regarding inter and intra literary events
- To publish magazine/ Journal every academic year
- To encourage students to attend literary events outside college
- To order books journals and magazines and periodicals
- To renew the subscription of journals and magazines and periodicals.
- Any other duties the Director / Director may assign.





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JSIMR's
**Cultural and Sports Committee
(A.Y 2022-2023)**

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Committee Chairman
2	Dr. Vasant A. Bugade	Management Member
3	Dr. Umesh Nath	Asst. Prof. Member
4	Dr. Santhosh Samuel	Assoc. Prof. Member
5	Mr. Umesh Sharma	Asst. Prof. Member
6	Mr. Azad Shaikh	Member Secretary
7	Ms. Ashwini Ranadive	Student Member
8	Ms. Anushree Umberje	Student Member
9	Mr. Manoj Kesi	Student Member
10	Mr. Navin Banda	Student Member


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Academic Year 2022-23

Cultural and Sports Committee

Objectives, Roles and Responsibilities of the Committee:

- The Cultural and sports committee shall be responsible for all intra and inter collegiate
- Cultural and sports events in the College.
- To plan and schedule cultural and sports events for the academic year. (Tentative dates to be Included in the academic calendar of the institute.
- To arrange for sports equipment for students and inform to purchase committee for same
- The Coordinator of the committee shall conduct a meeting of the committee to discuss and Delegate tasks. Procedure to organize cultural events:
 - To prepare the Annual Budget for various cultural events.
 - To obtain formal permission from the College authorities to arrange programs.
 - To decide the date, time and agenda of the programs.
 - To inform members of staff and students about the events.
 - To arrange the venue and logistics (audio/video system, dais, podium etc.
 - To invite the Chief Guest and other dignitaries.
 - To arrange mementos for guests and gifts/certificates for the participants.
- The committee shall display on the Notice Board/Website information about festivals to be celebrated.





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JSIMR's
**Entrepreneurship Development Committee
(A.Y 2022-2023)**

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Committee Chairman
2	Dr. Santhosh Samuel	Assoc. Prof – Member Secretary
3	Dr. Umesh Nath	Asst. Prof - Member
4	Ms. Rupali Bhattacharya	Asst. Prof - Member
5	Mr. Ganesh Kamkar	Industrialist / Entrepreneur
6	Mr. Sunil Mali	Industrialist / Entrepreneur
7	Mr. Dyaneshwar Aghav	Alumni / Entrepreneur
8	Ms. Sonal Choudhari	Alumni / Entrepreneur
9	Mr. Akash More	Student Member
10	Ms. Vaishnavi Rananaware	Student Member


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Entrepreneurship Development Committee

Objectives, Roles and Responsibilities of the Committee:

- To instil within the students & faculty and the necessity and value of Enterprise Development.
- To encourage ethnicity of innovation to enterprise among the students.
- To enable students to remain self-reliant in their employment.
- To make every effort for building a rapport with the leading educational institutes who are well versed with EDC.
- To raise the social entrepreneurship by providing hands on training as well as distance Education.
- To develop self-esteem of young entrepreneurs through mentorship and networks.
- To organize seminar, IPR session and Knowledge sessions under ED Cell





JAYAWANT SHIKSHAN PRASARAK MANDAL'S
**JAYAWANTRAO SAWANT INSTITUTE
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(Approved by AICTE, New Delhi, Govt. of Maharashtra, Affiliated to PPTU University of Pune)
B. No. 58, Sahayam Nagar, Hadapsar Road, Hadapsar, Pune-28
Ph: 020-26172652 TeleFax: 020-26510613
Email: director@jspm.edu.in | Website: www.jspm.edu.in



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JSIMR's
**Admission Committee
(A.Y 2022-2023)**

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade (Director)	Committee - Chairman
2	Dr. Santhosh Samuel (Facility Centre-Head)	Assoc. Prof.- Member
3	Ms. Rupali Bhattacharya (Coordinator)	Asst. Prof. - Member
4	Dr. Umesh Nath-(Document Officer)	Asst. Prof. - Member
5	Mr. Reuben Umap-(Document Officer)	Asst. Prof. - Member
6	Ms. Sunil Chougule-(Document Officer)	Asst. Prof. - Member

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Incharge Director

Date: 01/09/2022

Academic Year 2022-23 Admissions Committee

Objectives, Roles and Responsibilities of the Committee:

- To ensure implementation of Admission norms prescribed by competent authorities viz. AICTE/DTE/AMMI/ University
- Assistance for the admissions of the students; complete support system for the admission Process.
- To collect material from each forums and clubs and incorporate in the admission Prospectus.
- To finalise College Prospectus & Admission Form for every academic year
- To assist the students and to interact with the parents during admissions for each academic Year
- Counselling any other assistance to the candidate for Admission process
- Providing complete information of admission process to candidates
- To provide proper College Identity Cards to the students after the reopening of the Management Institute
- For the academic year to look after Facilitation centre and coordinate the activity of document verification.
- Report to the director





Prof. Dr. Tanaji Sawant
B.E.(Elect.), PGDM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/ 2002/23/

Date: 01-09-2022

JSIMR's
Industrial and Field Visit Committee
(A.Y 2022-2023)

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Committee Chairman
2	Dr. Umesh Nath	Asst. Prof. Member
3	Mr. Umesh Sharma	Asst. Prof. Member
4	Ms. Rupali Bhattacharya	Asst. Prof. Member
5	Mr. Azad Shaikh	Member Secretary

IQAC - Head
J.S.P.M.'s
Jayawantrao Sawant Institute
of Management & Research,
Hadapsar, Pune - 411 028.



Prof. Dr. Manohar Karade
Director - JSIMR
DIRECTOR
J. S. P. M.'S
Jayawantrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028



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Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Date: 01/09/2022

Academic Year 2022-23

Industrial & Field Visits Committee

Objectives, Roles and Responsibilities of the Committee:

- To Co-ordinate the industrial visits and field visits conducted by different Departments / Associations.
- Assist in arranging transport at reasonable cost for these visits.
- Advising different Departments/Associations in organizing the study tours and field visits.
- To assist students to proceed on Tour during Semesters, if requested for by the students.
- To arrange for College Bus transport to students, teachers and the Departments after Proper assessment of the requisition and ensure optimum use of bus facility.
- Liaison with companies for organizing industrial visits.
- Prepare and keep documentation of the visit





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Incharge Director

Ref: JSPM/JSIMR/ 2002/23/

Date: 01-09-2022

JSIMR's
Placement Committee
(A.Y 2022-2023)

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Committee Chairman
2	Dr. Umesh Nath	Asst. Prof. Member
3	Ms. Rupali Bhattacharya	Asst. Prof. Member
4	Mr. Azad Shaikh	Member Secretary
5	Mr. Santosh Kolekar	Student Member
6	Mr. Tushar Chavan	Student Member
7	Ms. Anushree Umberje	Student Member
8	Ms. Samruddhi Rokade	Student Member

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Prof. Dr. Tanaji Sawant
B.E.(Elect), PGDM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENQ, B.Ed, DIT
Incharge Director

Date: 01/09/2022

Academic Year 2022-23
Placement Committee

Objectives, Roles and Responsibilities of the Committee:

- To help students to prepare for placement interviews/higher studies and help them to choose an appropriate organization.
- To organize Campus Placement Programs of various companies visiting the institute.
- To organize Off Campus Placement Programs of various companies for the institute.
- To make necessary arrangement for meeting with the delegates.
- To prepare schedule and timings of companies' visits, the copies of the same are distributed to all the members, Director
- To collect and store bio-data of employable students and help them in getting jobs.
- To prepare and get approval from director, through preparing a requisition for refreshments etc. indicating number of guests.
- To prepare a budget for the Placement Cell
- To empowers student groups to visit websites as per sector wise-industries and contacts H.R Managers of the visited website for employment purpose.
- To generate a larger data base for placements and publish a placement brochure with the approval of the Director.





JAYAWANT SHIKSHAN PRASARAK MANDAL'S
**JAYAWANTRAO SAWANT INSTITUTE
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(Approved by AICTE, New Delhi, Govt. of Maharashtra, Affiliated to PUNE University of Pune.)
S.No. 55, Ambayant Nagar, Hadapsar Road, Hadapsar Pune-28.
Ph: 020-26070852, 26071013 Fax: 020-26070813
Email: director.jspm@jspm.edu.in | Website: www.jspmantra.edu.in



Prof. Dr. Tanaji Sawant
B.E.(Elect.), PDDM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/ 2002/23/

Date: 01-09-2022

JSIMR's
Canteen & Hostel Committee
(A.Y 2022-2023)

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade (Director)	Committee Chairman
2	Dr. Umesh Nath	Asst. Prof. Member
3	Ms. Rupali Bhattacharya	Asst. Prof. Member
4	Mr. Reuben Umap	Asst. Prof. Member
5	Ms. Sunil Chougule	Asst. Prof. Member

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Prof. Dr. Manohar Karade
Director - JSIMR
DIRECTOR
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JAYAWANT SHIKSHAN PRASARAK MANDAL'S
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(Approved by A.C.T.E. New Delhi, Govt. of Maharashtra Affiliated to SJYU (University of Pune))
B. No. 58, Indrayani Nagar, Hadapsar Road, Hadapsar, Pune-28
Ph: 020-28570602 Fax: 020-28570614
Email: director@jspm.edu.in | Website: www.jspm.edu.in



Prof. Dr. Tanaji Sawant
B.E.(Elect.), PGDM, PHD
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENB, B.Ed., DIT
Incharge Director

Date: 01/09/2022

Academic Year 2022-23 Canteen & Hostel Committee

Objectives, Roles and Responsibilities of the Committee:

- To see that the Canteen services to students / staff are good.
- To instruct staff on maintaining hygienic practices in the canteen.
- To check the quality of food services and give suggestions
- To check whether proper hostel services and facilities are available to students.
- To instruct staff on maintaining hygienic practices in the hostel.
- Any other matter concerning the water, food, accommodation facilities etc.





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S No. 68, Indrayani Nagar, Hadapsar Road, Hadapsar Pune 28
Ph: 020-26910862 Telefax: 020-26970413
Email: director_jsimr@jspm.edu.in | Website: www.jspmjsimr.edu.in



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B.E.(Elect.), PGDM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/ 2002/23/

Date: 01-09-2022

JSIMR's
Staff Welfare Committee
(A.Y 2022-2023)

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Committee Chairman
2	Dr. Vasant A. Bugade	Management Member
3	Dr. Umesh Nath	Asst. Prof. Member
4	Dr. Santhosh Samuel	Assoc. Prof. Member
5	Mr. Umesh Sharma	Asst. Prof. Member
6	Mr. Azad Shaikh	Member Secretary

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Prof. Dr. Manohar Karade
Director - JSIMR

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Prof. Dr. Tanaji Sawant
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FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Date: 01/09/2022

Academic Year 2022-23
Staff Welfare Committee

Objectives, Roles and Responsibilities of the Committee:

- To organize staff welfare activities such as Staff / Faculty Improvement Programmed, Felicitations, award recognition.
- To arrange Literary Competitions / Picnics and outdoor activities for all staff members etc.
- To make provision of welfare practices of ambulance, security facility for the employees of the Institute.
- To create awareness about staff welfare schemes if any among all staff members.





Prof. Dr. Tanaji Sawant
BE.(Elect.), PGDM, Ph.D
FOUNDER SECRETARY

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Ph.D., UGC-SET, MBA-HRM
MA-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/ 2002/23/

Date: 01-09-2022

JSIMR's
**Information Communication Technology (ICT) Committee
(A.Y 2022-2023)**

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Committee Chairman
2	Dr. Umesh Nath	Asst. Prof. Member
3	Mr. Sunil Chougule	Asst. Prof. Member
4	Ms. Rupali Bhattacharya	Asst. Prof. Member
5	Mr. Azad Shaikh	Member Secretary

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Prof. Dr. Manohar Karade
Director - JSIMR

DIRECTOR
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JAYAWANT SHIKSHAN PRASARAK MANDAL'S
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(Approved by AICTE, New Delhi, Govt. of Maharashtra, Affiliated to Pimpri Chinchwad Education Trust, Pimpri, Maharashtra) (U.P. No. 100/2003-2004)
S. No. 58, Vastuwanthi Nagar, Hadapsar, Pune - 411 028
Ph: 020-2647180/2647181/2647182/2647183/2647184/2647185
Email: director@jspm.edu.in | Website: www.jspm.edu.in



Prof. Dr. Tanaji Sawant
B.E.(Elect.), PGDM, Ph.D
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Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Date: 01/09/2022

Academic Year 2022-23 Information Communication Technology (ICT) Committee

Objectives, Roles and Responsibilities of the Committee:

- To encourage to use computer lab for enhancing their knowledge.
- To ensure uninterrupted functioning of computers in the Computer Lab.
- To ensure discipline in Computer Lab. College Infrastructure Maintenance & Development Committee, Information Communication & Technology Committee
- To provide lab facility on time to conduct online examination, campus recruitment, Training etc. to faculty & students
- To finalise Annual Maintenance Contract (AMC)
- To look after computer networking problem, printer problem and resolve the issues.
- To generate the requirement for computer peripherals of the computer lab and give it to
- Infrastructure committee
- To maintain dead stock register of the computer lab.
- To co-ordinate the development of college website with the vendor
- Get the requirement of changes from all faculty related events, photos, reports and
- Coordinate with vendor for upload on the website.
- To ensure that website is updated on regular basis.





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Incharge Director

Ref: JSPM/JSIMR/ 2002/23/

Date: 01-09-2022

JSIMR's
Examination Committee
(A.Y 2022-2023)

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Committee Chairman
2	Dr. Santhosh Samuel	Assoc. Prof. Member
3	Dr. Umesh Nath	Asst. Prof. Member
4	Ms. Rupali Bhattacharya	Asst. Prof. Member
5	Mr. Azad Shaikh	Member Secretary

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MA-ENG, Ed. DIT
Incharge Director

Date: 01/09/2022

Academic Year 2022-23 Examination Committee

Objectives, Roles and Responsibilities of the Committee:

- The Examination committee is an apex body of the Institute which is headed by College Exam Officer (CEO)
- The main function of this Committee is to carry out examinations, publish results and award
- Certificates (provided by the University and Institute)
- To the students who pass the final Examinations.
- Keeping the record of each and every issue related to the examination and organizing workshops
- And seminars for the improvement of the examination system are also the responsibilities of this
- Committee.
- The Committee shall meet at twice in a semester and record minutes of the same and submit a Copy to the director
- To successfully conduct the Semester End Examinations and prepare the results, COE shall
- Conduct the Examinations (college and university) and therefore make all other arrangements and
- Be responsible for the due execution of all processes connected therewith
- Shall display Block Arrangement and Supervision Duty List. One copy each shall be kept in the
- Exam Cell for ready reference
- Shall ensure that adequate stationery (answer sheets, drawing sheets, charts, graph papers,
- Drawing boards, trays, threads etc.) is made available
- Shall prepare a file containing the following documents, which shall be kept in the Exam Cell
- To examine the cases of malpractices by students in the examinations, if any and Recommend course of action to be taken against defaulting student/s.
- In case of Malpractices, The Committee may call the candidate to seek an explanation
- And hear him/her. Explanation shall be taken in writing.
- The Committee members shall make necessary enquires from Exam Supervisors and other related witnesses.
- After hearing all the above persons, they shall report their findings in writing, along
- With punitive action (if any malpractice was detected) to the Director according to the
- University guidelines/norms

....





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Incharge Director

Ref: JSPM/JSIMR/ 2002/23/

Date: 01-09-2022

JSIMR's
**Research and Development Committee
(A.Y 2022-2023)**

Sr. No	Name of the Member	Designation & Association
1	Prof. Dr. Manohar Karade	Committee Chairman
2	Dr. Santhosh Samuel Head IQAC	Research Head
3	Dr. Umesh Nath HOD	Member
4	Prof. Dr. E.B.Khedkar D.Y. Ajinkya Uni – Vice Chancellor	External Expert
5	Prof. Dr. Prafulla Pawar Ex SPPU Registrar	External Expert
6	Prof. Dr. Anand Dadas Director-NWIMSR-Pune	External Expert
7	Prof. Dr. Roshan Kazi Director-AIMS-Pune	External Expert
8	Prof. Dr. Milind Marathe Director-IIMS –Chinchwad	External Expert

IQAC - Head
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Director - JSIMR
DIRECTOR
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M.A.-ENG, B.Ed, DIT
Incharge Director

Date: 01/09/2022

Academic Year 2022-23

Research & Development Committee

Objectives, Roles and Responsibilities of the Committee:

- To organize research activities for the staff and students of the college
- To organize orientation lectures in research for the second year students for project work
- To assist the departments in organizing research seminars
- To take up major / minor research projects for the college
- To raise funds for research activities of the college
- To suggest steps for effective use of college resources for extension services
- To motivate staff to write research papers and participation in seminar/FDP/Conference





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Incharge Director

Ref: JSPM/JSIMR/ 2002/23/

Date: 01-09-2022

JSIMR's
**Research and Development Committee
(A.Y 2022-2023)**

Sr. No	Name of the Member	Designation & Association
1	Prof. Dr. Manohar Karade	Committee Chairman
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3	Dr. Umesh Nath HOD	Member
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5	Prof. Dr. Prafulla Pawar Ex SPPU Registrar	External Expert
6	Prof. Dr. Anand Dadas Director-NWIMSR-Pune	External Expert
7	Prof. Dr. Roshan Kazi Director-AIMS-Pune	External Expert
8	Prof. Dr. Milind Marathe Director-IIMS –Chinchwad	External Expert

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Academic Year 2022-23

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Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 01.07.2022

Grievance Redressal Committee

As per the norms of AICTE, Grievance Redressal Committee of this Institute is formed with following composition of members.

Sr. No	Name of the Members	Designation
1	Dr. Manohar Karade	Chairperson
2	Dr. Santhosh Samuel	Member
3	Prof. Reuben Umap	Member
4	Prof. Umesh Nath	Member
5	Prof. Sunil Chougule	Member
6	Prof. Rupali Bhattacharya	Member
7	Mr. Amol Marade	Member
8	Ms. Karishma Gore	Member
9	Mrs. Anita Kamble	Member

Dr. Santhosh Samuel
Head-IQAC

IQAC - Head
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DIRECTOR
J.S.P.M.'s
Jayawant Rao Sawant Institute
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Hadapsar, Pune - 411 028

Ref: JSPM's JSIMR/IQAC/2022-23/

Date: 01/09/2022

Academic Year 2022-23
Grievance Redressal Committee
Minutes of Meeting & Action Taken

Dear Sir /Madam

It is my pleasure to inform you the academic year 2022-2023, 1st meeting of the **Grievance Redressal Committee** of JSPM's Jayawantrao Sawant Institute of Management & Research is scheduled to be held on 01.09.2022 (Thursday) at 11.00 am in the Board Room adjacent to the director's Cabin of the JSIMR. The Agenda of the following meeting is given below. You are therefore requested kindly make it convenient to attend the meeting.

Agenda of the Meeting:

1. Discuss the objectives of Grievance Redressal Committee.
2. Approve the Revised Formation of Grievance Redressal Committee.
3. Discuss the Initiatives of Grievance Redressal Committee.
4. Finalise Upcoming Meetings for Grievance Redressal Committee.
5. Documentation of Grievance Redressal Committee.
6. Any other Points to be discussed with the permission of the Chairman

Discussions & Action Taken in Meeting:

1. Objectives of Grievance Redressal Committee were discussed.
2. Grievance Redressal Committee Revised Formation was approved.
3. Initiatives of Grievance Redressal Committee were discussed.
4. Upcoming Meetings for Grievance Redressal Committee were finalised.
5. Grievance Redressal Committee meetings were Documented.

Formation of Grievance Redressal Committee Members

- | | | |
|-----------------------|-------------------------|------------------------------|
| 1) Dr. Manohar Karade | 3) Dr. Santhosh Samuel | 3) Prof. Reuben Umap |
| 4) Prof. Umesh Nath | 5) Prof. Sunil Chougule | 6) Prof. Rupali Bhattacharya |
| 7) Mr. Amol Marade | 8) Mrs. Karishma Gore | 9) Mrs. Anita Kamble |



Dr. Santhosh Samuel

IQAC-Head
IQAC - Head
J.S.P.M.'s

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Dr. Manohar Karade
Director- JSIMR

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J. S. P. M.'S
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Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 01.09.2022

Grievance Redressal Committee

Meeting Attendance Sheet.

Sr. No	Name of the Members	Designation	Signature
1	Dr. Manohar Karade	Chairperson	
2	Dr. Santhosh Samuel	Member	
3	Prof. Reuben Umap	Member	
4	Prof. Umesh Nath	Member	
5	Prof. Sunil Chougule	Member	
6	Prof. Rupali Bhattacharya	Member	
7	Mr. Amol Marade	Member	
8	Ms. Karishma Gore	Member	
9	Mrs. Anita Kamble	Member	

Dr. Santhosh Samuel
Head-IQAC
IQAC - Head
J.S.P.M.'s

Jayawantrao Sawant Institute
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Dr. Manohar Karade
DIRECTOR
J.S.P.M.'s
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JAYAWANT SHIKSHAN PRASARAK MANDAL'S
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(Approved by AICTE, New Delhi, Govt. of Maha. Affiliated to SPPU University of Pune.)
6 No. 88, Indrayani Nagar, Hadapsar Road, Hadapsar Pune-28.
Ph: 020-26070882 TeleFax: 020-26070913
Email: director.jspm@jspm.edu.in | Website: www.jspm.edu.in



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MA-ENG,B.Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 01.07.2022

Anti-Ragging Committee

As per the norms of AICTE, Anti-Ragging Committee of this Institute is formed with following composition of members..

Sr. No	Name of the Members	Designation
1	Dr. Manohar Karade	Chairperson
2	Prof. Reuben Umap	Member
3	Dr. Santhosh Samuel	Member
4	Prof. Umesh Nath	Member
5	Prof. Rupali Bhattacharya	Member
6	Mr. Amol Marade	Member
7	Ms. Karishma Gore	Member
8	Mrs. Anita Kamble	Member

Dr. Santhosh Samuel
Head-IQAC

IQAC - Head
J.S.P.M's

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of Management & Research**
Hadapsar, Pune - 411 028.



Dr. Manohar Karade
DIRECTOR
J. S. P. M.'s
Jayawantrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028

Ref: JSPM's JSIMR/IQAC/2022-23/

Date: 07/09/2022

Academic Year 2022-23
Anti-Ragging Cell Committee
Minutes of Meeting & Action Taken

Dear Sir /Madam

It is my pleasure to inform you the academic year 2022-2023, 1st meeting of the Anti-Ragging Cell Committee of JSPM's Jawantrao Sawant Institute of Management & Research is scheduled to be held on 07.09.2022 (Wednesday) at 11.00 am in the Board Room adjacent to the director's Cabin of the JSIMR. The Agenda of the following meeting is given below. You are therefore requested kindly make it convenient to attend the meeting.

Agenda of the Meeting:

1. Discuss the objectives of Anti-Ragging Cell Committee.
2. Approve the Revised Formation of Anti-Ragging Cell Committee.
3. Discuss the Initiatives of Anti-Ragging Cell Committee.
4. Finalise Upcoming Meetings for Anti-Ragging Cell Committee.
5. Documentation of Anti-Ragging Cell Committee.
6. Any other Points to be discussed with the permission of the Chairman.

Discussions & Action Taken in Meeting:

1. Objectives of Anti-Ragging Cell Committee were discussed.
2. Anti-Ragging Cell Committee Revised Formation was approved.
3. Initiatives of Anti-Ragging Cell Committee were discussed.
4. Upcoming Meetings for Anti-Ragging Cell Committee were finalised.
5. Anti-Ragging Cell Committee meetings were documented.

Formation of Anti-Ragging Cell Committee Members

- | | | |
|-----------------------|------------------------------|------------------------|
| 1) Dr. Manohar Karade | 2) Prof. Reuben Umap | 3) Dr. Santhosh Samuel |
| 4) Prof. Umesh Nath | 5) Prof. Rupali Bhattacharya | 6) Mr. Amol Marade |
| 7) Mrs. Karishma Gore | 8) Mrs. Anita Kamble | |



Dr. Santhosh Samuel

IQAC - Head
J.S.P.M.'s
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.



Dr. Manohar Karade
Director- JSIMR
DIRECTOR
J. S. P. M.'S
Jayawantrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028



JAYAWANT SHIKSHAN PRASARAK MANDAL'S
**JAYAWANTRAO SAWANT INSTITUTE
OF MANAGEMENT & RESEARCH, PUNE**

(Approved by A.C.T.E. New Delhi, Govt. of Maharashtra Affiliated to SPPU University of Pune)
B No. 55, Indrayani Nagar, Hadapsar Road, Hadapsar Pune-28.
Ph. 020-20970852 Telefax: 020-20970913
Email: director.jspm@jspm.edu.in | Website: www.jspm.edu.in



Prof. Dr. Tanaji Sawant
B.E.(Elect.), PGDM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 07.09.2022

Anti-Ragging Committee

Meeting Attendance Sheet.

Sr. No	Name of the Members	Designation	Signature
1	Dr. Manohar Karade	Chairperson	
2	Prof. Reuben Umap	Member	
3	Dr. Santhosh Samuel	Member	
4	Prof. Umesh Nath	Member	
5	Prof. Rupali Bhattacharya	Member	
6	Mr. Amol Marade	Member	
7	Ms. Karishma Gore	Member	
8	Mrs. Anita Kamble	Member	

Dr. Santhosh Samuel
Head-IQAC

IQAC - Head
J.S.P.M's

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Dr. Manohar Karade

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Ph. 020-26970892 Tele/Fax: 020-26970613
Email: director@jspm.edu.in | Website: www.jspm.edu.in



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Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
MA.-ENG, Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 01.07.2022

Internal Complaint Committee

As per the norms of AICTE, Internal Complaint Committee of this Institute is formed with following composition of members.

Sr. No	Name of the Members	Designation
1	Dr. Manohar Karade	Chairperson
2	Prof. Reuben Umap	Member
3	Prof. Umesh Nath	Member
4	Prof. Sunil Chougule	Member
5	Prof. Umesh Sharma	Member
6	Prof. Rupali Bhattacharya	Member
7	Ms. Karishma Gore	Member
8	Mrs. Anita Kamble	Member

Dr. Santhosh Samuel
Head-IQAC
IQAC - Head
J.S.P.M.'s

Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.



DIRECTOR
J.S.P.M.'s
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028

Ref: JSPM's JSIMR/IQAC/2022-23/

Date: 02/09/2022

Academic Year 2022-23
Internal Complaint Committee
Minutes of Meeting & Action Taken

Dear Sir /Madam

It is my pleasure to inform you the academic year 2022-2023, 1st meeting of the Internal Complaint Committee (ICC) of JSPM's Jayawantrao Sawant Institute of Management & Research is scheduled to be held on 02.09.2022 (Friday) at 11.00 am in the Board Room adjacent to the director's Cabin of the JSIMR. The Agenda of the following meeting is given below. You are therefore requested kindly make it convenient to attend the meeting.

Agenda of the Meeting:

1. Discuss the objectives of Internal Complaint Committee (ICC).
2. Approve the Revised Formation of Internal Complaint Committee (ICC).
3. Discuss the Initiatives of Internal Complaint Committee (ICC).
4. Finalise Upcoming Meetings for Internal Complaint Committee (ICC).
5. Documentation of Internal Complaint Committee (ICC).
6. Any other Points to be discussed with the permission of the Chairman

Discussions & Action Taken in Meeting:

1. Objectives of Internal Complaint Committee (ICC) were discussed.
2. Internal Complaint Committee (ICC) Revised Formation was approved.
3. Initiatives of Internal Complaint Committee (ICC) were discussed.
4. Upcoming Meetings for Internal Complaint Committee (ICC) were finalised.
5. Internal Complaint Committee (ICC) meetings were documented.

Formation of Internal Complaint Committee (ICC) Members

- | | | |
|-------------------------|-----------------------|------------------------------|
| 1) Dr. Manohar Karade | 2) Prof. Reuben Umap | 3) Prof. Umesh Nath |
| 4) Prof. Sunil Chougule | 5) Prof. Umesh Sharma | 6) Prof. Rupali Bhattacharya |
| 7) Mrs. Karishma Gore | 8) Mrs. Anita Kamble | |

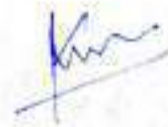


Dr. Santhosh Samuel

IQAC-Head

IQAC - Head
J.S.P.M's

Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.



Dr. Manohar Karade
Director- JSIMR

DIRECTOR
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Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 02.09.2022

Internal Complaint Committee

Meeting Attendance Sheet

Sr. No	Name of the Members	Designation	Signature
1	Dr. Manohar Karade	Chairperson	
2	Prof. Reuben Umap	Member	
3	Prof. Umesh Nath	Member	
4	Prof. Sunil Chougule	Member	
5	Prof. Umesh Sharma	Member	
6	Prof. Rupali Bhattacharya	Member	
7	Ms. Karishma Gore	Member	
8	Mrs. Anita Kamble	Member	

Dr. Santhosh Samuel
Head-IQAC

IQAC - Head
J.S.P.M's

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S. No. 58, Indrayani Nagar, Hadapsar Road, Hadapsar, Pune-20
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Prof. Dr. Tanaji Sawant
BE.(Elect.), PGDM, PhD
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
MA.-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 01.07.2022

Minority Cell Committee

As per the norms of AICTE, Minority Cell Committee of this Institute is formed with following composition of members.

Sr. No	Name of the Members	Designation
1	Dr. Manohar Karade	Chairperson
2	Prof. Reuben Umap	Member
3	Dr. Santhosh Samuel	Member
4	Prof. Umesh Nath	Member
5	Prof. Sunil Chougule	Member
6	Ms. Karishma Gore	Member
7	Mrs. Anita Kamble	Member
8	Mr Suhail Shaikh	Student Member
9	Miss. Sufiyan Aslam	Student Member

Dr. Santhosh Samuel
Head-IQAC

IQAC - Head
J.S.P.M's

**Jayawantrao Sawant Institute
of Management & Research**
Hadapsar, Pune - 411 028.



Dr. Manohar Karade

DIRECTOR
J.S.P.M.'S
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028

Ref: JSPM's JSIMR/IQAC/2022-23/

Date: 06/09/2022

Academic Year 2022-23
Minority Cell Committee
Minutes of Meeting & Action Taken

Dear Sir /Madam

It is my pleasure to inform you the academic year 2022-2023, 1st meeting of the Minority Cell Committee of JSPM's Jawantrao Sawant Institute of Management & Research is scheduled to be held on 06.09.2022 (Tuesday) at 11.00 am in the Board Room adjacent to the director's Cabin of the JSIMR. The Agenda of the following meeting is given below. You are therefore requested kindly make it convenient to attend the meeting.

Agenda of the Meeting:

1. Discuss the objectives of Minority Cell Committee.
2. Approve the Revised Formation of Minority Cell Committee.
3. Discuss the Initiatives of Minority Cell Committee.
4. Finalise Upcoming Meetings for Minority Cell Committee.
5. Documentation of Minority Cell Committee.
6. Any other Points to be discussed with the permission of Chairman

Discussions & Action Taken in Meeting:

1. Objectives of Minority Cell Committee were discussed.
2. Minority Cell Committee Revised Formation was approved.
3. Initiatives of Minority Cell Committee were discussed.
4. Upcoming Meetings for Minority Cell Committee were finalised.
5. Minority Cell Committee meeting was documented.

Formation of Minority Cell Committee Members:

- | | | |
|-----------------------|-------------------------|------------------------|
| 1) Dr. Manohar Karade | 2) Prof. Reuben Umap | 3) Dr. Santhosh Samuel |
| 4) Prof. Umesh Nath | 5) Prof. Sunil Chougule | 6) Mrs. Karishma Gore |
| 7) Mrs. Anita Kamble | 8) Mr. Suhail Shalikh | 9) Miss. Sufiyan Aslam |



Dr. Santhosh Samuel

IQAC-Head

IQAC - Head
J.S.P.M.'s

Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.



Dr. Manohar Karade

Director- JSIMR

DIRECTOR
J. S. P. M.'S

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Prof. Dr. Tanaji Sawant
B.E.(Elect.), PGDM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 06.09.2022

Minority Cell Committee

Meeting Attendance Sheet

Sr. No	Name of the Members	Designation	Signature
1	Dr. Manohar Karade	Chairperson	
2	Prof. Reuben Umap	Member	
3	Dr. Santhosh Samuel	Member	
4	Prof. Umesh Nath	Member	
5	Prof. Sunil Chougule	Member	
6	Ms. Karishma Gore	Member	
7	Mrs. Anita Kamble	Member	
8	Mr Suhail Shaikh	Student Member	
9	Miss. Sufiyan Aslam	Student Member	

Dr. Santhosh Samuel
Head-IQAC
IQAC - Head
J.S.P.M.'s

Jayawant Rao Sawant Institute
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Hadapsar, Pune - 411 028



Dr. Manohar Karade
DIRECTOR
J. S. P. M.'S
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Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 01.07.2022

Minority Cell Committee

As per the norms of AICTE, Minority Cell Committee of this Institute is formed with following composition of members.

Sr. No	Name of the Members	Designation
1	Dr. Manohar Karade	Chairperson
2	Prof. Reuben Umap	Member
3	Dr. Santhosh Samuel	Member
4	Prof. Umesh Nath	Member
5	Prof. Sunil Chougule	Member
6	Ms. Karishma Gore	Member
7	Mrs. Anita Kamble	Member
8	Mr Suhail Shaikh	Student Member
9	Miss. Sufiyan Aslam	Student Member

Dr. Santhosh Samuel
Head-IQAC

IQAC - Head
J.S.P.M's

**Jayawantrao Sawant Institute
of Management & Research**
Hadapsar, Pune - 411 028.



Dr. Manohar Karade

DIRECTOR
J.S.P.M.'S
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028

Ref: JSPM's JSIMR/IQAC/2022-23/

Date: 06/09/2022

Academic Year 2022-23
Minority Cell Committee
Minutes of Meeting & Action Taken

Dear Sir /Madam

It is my pleasure to inform you the academic year 2022-2023, 1st meeting of the Minority Cell Committee of JSPM's Jawantrao Sawant Institute of Management & Research is scheduled to be held on 06.09.2022 (Tuesday) at 11.00 am in the Board Room adjacent to the director's Cabin of the JSIMR. The Agenda of the following meeting is given below. You are therefore requested kindly make it convenient to attend the meeting.

Agenda of the Meeting:

1. Discuss the objectives of Minority Cell Committee.
2. Approve the Revised Formation of Minority Cell Committee.
3. Discuss the Initiatives of Minority Cell Committee.
4. Finalise Upcoming Meetings for Minority Cell Committee.
5. Documentation of Minority Cell Committee.
6. Any other Points to be discussed with the permission of Chairman

Discussions & Action Taken in Meeting:

1. Objectives of Minority Cell Committee were discussed.
2. Minority Cell Committee Revised Formation was approved.
3. Initiatives of Minority Cell Committee were discussed.
4. Upcoming Meetings for Minority Cell Committee were finalised.
5. Minority Cell Committee meeting was documented.

Formation of Minority Cell Committee Members:

- | | | |
|-----------------------|-------------------------|------------------------|
| 1) Dr. Manohar Karade | 2) Prof. Reuben Umap | 3) Dr. Santhosh Samuel |
| 4) Prof. Umesh Nath | 5) Prof. Sunil Chougule | 6) Mrs. Karishma Gore |
| 7) Mrs. Anita Kamble | 8) Mr. Suhail Shalikh | 9) Miss. Sufiyan Aslam |



Dr. Santhosh Samuel

IQAC-Head

IQAC - Head
J.S.P.M.'s

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Hadapsar, Pune - 411 028.



Dr. Manohar Karade

Director- JSIMR

DIRECTOR
J. S. P. M.'S

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Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 06.09.2022

Minority Cell Committee

Meeting Attendance Sheet

Sr. No	Name of the Members	Designation	Signature
1	Dr. Manohar Karade	Chairperson	
2	Prof. Reuben Umap	Member	
3	Dr. Santhosh Samuel	Member	
4	Prof. Umesh Nath	Member	
5	Prof. Sunil Chougule	Member	
6	Ms. Karishma Gore	Member	
7	Mrs. Anita Kamble	Member	
8	Mr Suhail Shaikh	Student Member	
9	Miss. Sufiyan Aslam	Student Member	

Dr. Santhosh Samuel
Head-IQAC
IQAC - Head
J.S.P.M.'s

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Dr. Manohar Karade
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Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 01.07.2022

OBC Cell Committee

As per the norms of AICTE, OBC Cell Committee of this Institute is formed with following composition of members.

Sr. No	Name of the Members	Designation
1	Dr. Manohar Karade	Chairperson
2	Prof. Reuben Umap	Member
3	Dr. Santhosh Samuel	Member
4	Prof. Umesh Nath	Member
5	Prof. Sunil Chougule	Member
6	Mr. Amol Marade	Member
7	Ms. Karishma Gore	Member
8	Mrs. Anita Kamble	Member
9	Mr. Tushar Chavan	Student Member

Dr. Santhosh Samuel
Head-IQAC
IQAC - Head
J.S.P.M.'s

Jayawant Rao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.



Dr. Manohar Karade
DIRECTOR
J. S. P. M.'s
Jayawant Rao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028

Ref: JSPM's JSIMR/IQAC/2022-23/

Date: 08/09/2022

Academic Year 2022-23
OBC Cell Committee
Minutes of Meeting & Action Taken

Dear Sir /Madam

It is my pleasure to inform you the academic year 2022-2023, 1st meeting of the OBC Cell Committee of JSPM's Jawantrao Sawant Institute of Management & Research is scheduled to be held on 08.09.2022(Thursday) at 11.00 am in the Board Room adjacent to the director's Cabin of the JSIMR. The Agenda of the following meeting is given below. You are therefore requested kindly make it convenient to attend the meeting.

Agenda of the Meeting:

1. Discuss the objectives of OBC Cell Committee.
2. Approve the Revised Formation of OBC Cell Committee.
3. Discuss the Initiatives of OBC Cell Committee.
4. Finalise Upcoming Meetings for OBC Cell Committee.
5. Documentation of OBC Cell Committee.
6. Any other Points to be discussed with the permission of Chairman

Discussions & Action Taken in Meeting:

1. Objectives of OBC Cell Committee were discussed.
2. OBC Cell Committee Revised Formation was approved.
3. Initiatives of OBC Cell Committee were discussed.
4. Upcoming Meetings for OBC Cell Committee were finalised.
5. OBC Cell Committee meetings were documented.

Formation of OBC Cell Committee Members

- | | | |
|-----------------------|-------------------------|------------------------|
| 1) Dr. Manohar Karade | 2) Prof. Reuben Umap | 3) Dr. Santhosh Samuel |
| 4) Prof. Umesh Nath | 5) Prof. Sunil Chougule | 6) Mr. Amol Marade |
| 7) Mrs. Karishma Gore | 8) Mrs. Anita Kamble | 9) Mr. Tushar Chavan |



Dr. Santhosh Samuel
IGAC Head
J.S.P.M.'s

Jayawantrao Sawant Institute
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Hadapsar, Pune - 411 028.



Dr. Manohar Karade
Director
J. S. P. M.'S
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S No. 58, Indrayani Nagar, Hadapsar Road, Hadapsar Pune-28
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Ph.D, UGC-SET, MBA-HRM
MA-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 08.09.2022

OBC Cell Committee

Meeting Attendance Sheet.

Sr. No	Name of the Members	Designation	Signature
1	Dr. Manohar Karade	Chairperson	
2	Prof. Reuben Umap	Member	
3	Dr. Santhosh Samuel	Member	
4	Prof. Umesh Nath	Member	
5	Prof. Sunil Chougule	Member	
6	Mr. Amol Marade	Member	
7	Ms. Karishma Gore	Member	
8	Mrs. Anita Kamble	Member	
9	Mr. Tushar Chavan	Student Member	

Dr. Santhosh Samuel
Head-IQAC
IQAC - Head
J.S.P.M.'s
Jayawant Rao Sawant Inst^t
of Management & Research
Hadapsar, Pune - 411 028.



Dr. Manohar Karade
DIRECTOR
J. S. P. M.'s
Jayawant Rao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028



Jayawant Shikshan Prasarak Mandal's
Jayawantrao Sawant
Institute of Management & Research



(Approved by A.I.C.T.E. New Delhi, Govt. of Maha. Affiliated to SPPU University of Pune.)
 S.No. 58, Indrayani Nagar, Handewadi Road, Hadapsar Pune-28.
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PROF. DR. TANAJI SAWANT
 B.E.(Elect.), PGDM, Ph.D
 FOUNDER SECRETARY

Dr. Manohar Karade
 Ph.D., UGC-SET, MBA-HRM
 M.A.-ENG, B.Ed, DIT
 Incharge Director


Ref: JSPM/JSIMR/ 2021-22/ 137-A

Dated: 22/04/2022

Revised IQAC Formation

This is to declare that JSPM's Jayawantrao Sawant Institute of Management & Research has formed the Internal Quality Assurance (IQAC) Cell as on April 22nd (Friday) 2022. Given below is the composition of IQAC for A.Y (2021-2022)

Sr. No	Designation	No.	Name of the Member
1	Chairperson-Head of the Institution	1	Dr. Manohar Karade (Director, JSPM's JSIMR)
2	Faculty Representative	6	1) Dr. Santhosh Samuel Putta 2) Prof. Reuben Umap 3) Prof. Umesh Nath 4) Prof. Rupali Bhattacharya 5) Prof. Kumudh Wable 6) Mr. Amol Marade
3	Management Representative	1	Dr. Ravi Joshi (President-College Development Committee, JSIMR)
4	Administrative Officers	2	1) Mrs. Anita Kamble 2) Mrs. Karishma Gore
5	Alumni Representative	1	1) Mr. Sunil Mali (Entrepreneur)
6	Employee / Industrialist	1	1) Mr. Rajendra Singh Thakur (General Manager - Times of India Ltd.)
7	IQAC Coordinator	1	Dr. Santhosh Samuel Putta (IQAC-Head)


 22/4/2022

Dr. Santhosh Samuel Putta
 IQAC- Coordinator

IQAC - Head
 J.S.P.M's

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 Hadapsar, Pune - 411 028.




 Dr. Manohar Karade
 Director - JSIMR
DIRECTOR
J. S. P. M.'S

Jayawantrao Sawant Institute
 Of Management & Research
 Hadapsar, Pune - 411 028



JAYAWANT SHIKSHAN PRASARAK MANDAL'S
**JAYAWANTRAO SAWANT INSTITUTE
OF MANAGEMENT & RESEARCH, PUNE**

(Approved by AICTE, New Delhi, Govt. of Maharashtra Affiliated to SPPU University of Pune.)
B.No. 58, Hadapsar Road, Hadapsar, Pune-22
Ph: 020 25970882, 25970883 Fax: 020 25970913
Email: director@jspm.edu.in | Website: www.jspm.edu.in

JSIMR
Jays for Success

Prof. Dr. Tanaji Sawant
B.E.(Elect.), PGDM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A-ENG, Ed, DIT
Incharge Director

Ref: JSPM's JSIMR/ IQAC/2022-23/

Dated: 01-12-2022
Email: iqac.jsimr@gmail.com.

**IQAC: Circular Academic Year 2022-23
Meeting No: 1**

Meeting No: 1

Dear Sir / Madam,

It is my pleasure to inform you the academic year 2022-2023, 1st meeting of the Internal Quality Assurance Cell (IQAC) of JSPM's Jawantrao Sawant Institute of Management & Research (JSIMR) is scheduled to be held on 01.12.2022 (Thursday) at 11.00 am in the Board Room adjacent to the director's cabin of the JSIMR. The Agenda of the following meeting is given below. You are therefore requested kindly make it convenient to attend the meeting.

Agenda of the Meeting:

- 1) To Approve the Revised Formation IQAC of the Institute.
- 2) To Discuss the IQAC Initiatives and Finalise Activities for Upcoming Academic Year.
- 3) To Approve the Academic Calendar for A.Y. 2022-2023
- 4) To Review the Planning and Allocation NAAC Criterion to Faculty Members for Record Keeping and Documentation Purpose.
- 5) To Encourage Research, MOU's & ED Cell Activities, Funding Projects and QIP Programs and Other Events.
- 6) Any other Points with the permission of Chairperson.

So Kindly Attend the Meeting on the Date and Time specified above

Dr. Santhosh Samuel
IQAC - Coordinator
IQAC - Head
J.S.P.M's

Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.



Dr. Manohar Karade
DIRECTOR
01.12.22
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028



Prof. Dr. Tanaji Sawant
B.E.(Elect.), PCCM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM's JSIMR/ IQAC/2022-23/

Dated: 01-12-2022

Email: iqac.jsimr@gmail.com

Minutes of Meeting of 1st IQAC Meeting Held on 01-12-2022 at 11.00 am

The Academic Year 2022-2023, 1st Meeting of the Internal Quality Assurance Cell (IQAC) of JSPM's Jayawantrao Institute of Management & Research (JSIMR) was held on 01-12-2022 (Thursday) at 11.00 am in the Board Room adjacent to the director's cabin of the JSIMR. The Agenda of the meeting is given below.

Agenda of the Meeting:

- 1) To Approve the Revised Formation IQAC of the Institute.
- 2) To Discuss the IQAC Initiatives and Finalise Activities for Upcoming Academic Year.
- 3) To Approve the Academic Calendar for A.Y. 2022-2023
- 4) To Review the Planning and Allocation NAAC Criterion to Faculty Members for Record Keeping and Documentation Purpose.
- 5) To Encourage Research, MOU's & ED Cell Activities, Funding Projects and QIP Programs and Other Events.
- 6) Any other Points with the permission of Chairperson.

Following Persons were Present for the Meeting:

- 1) Dr. Manohar Karade
- 2) Dr. Santhosh Samuel
- 3) Dr. Umesh Nath
- 4) Prof. Reuben Umap
- 5) Prof. Umesh Sharma
- 6) Prof. Rupali Bhattacharya
- 7) Prof. Sunil Chougale
- 8) Mrs. Anita Kamble
- 9) Mrs. Karishma Gore

Dr. Santhosh Samuel
IQAC - Coordinator

IQAC - Head
J.S.P.M's

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of Management & Research
Hedapsar, Pune - 411 028.



Dr. Manohar Karade
DIRECTOR
Jayawantrao Sawant Institute
of Management & Research
Hedapsar, Pune - 411 028



Prof. Dr. Tanaji Sawant
B.E.(Elect.), PDDM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Kanade
Ph.D. M.D.C. - 1ST CLASS - 1984
M.A. - 1980 & 1981
Interim Director

Ref: JSPM's JSIMR/ IQAC/2022-23/

Dated: 01-02-2023
Email: iqac.jspm@gmail.com

**IQAC: Circular Academic Year 2022-23
Meeting No: 2**

Meeting No: 2

Dear Sir / Madam

It is my pleasure to inform you the academic year 2022-2023, 2nd meeting of the Internal Quality Assurance Cell (IQAC) of JSPM's Jawantrao Sawant Institute of Management & Research is scheduled to be held on 01.02.2023. (Wednesday) at 11.00 am in the Board Room adjacent to the director's Cabin of the JSIMR. The Agenda of the following meeting is given below. You are therefore requested kindly make it convenient to attend the meeting.

Agenda of the Meeting:

- 1) To Review the 1st Meeting of IQAC for A.Y.2022-2023.
- 2) To Review the Academic, curricular and Extra Curricular Activities conducted during the Last Semester.
- 3) To Discuss the Activities for the Next Half of the Academic Year and IQAC Initiatives and to finalise the Activities for upcoming Academic Year.
- 4) To Approval of Academic Calendar for A.Y.2022-2023 for Second Half.
- 5) To Discuss the Forum and Cell Activities for Next Semester
- 6) Any other Points with Permission of Chairperson.

So Kindly Attend the Meeting on the Date and Time specified above

Dr. Santhosh Samuel
IQAC - Coordinator

IQAC - Head
J.S.P.M's

**Jayawantrao Sawant Institute
of Management & Research**
Hadapsar, Pune - 411 025



Dr. Manohar Kanade
DIRECTOR
J.S.P.M.'s
**Jayawantrao Sawant Institute
of Management & Research**
Hadapsar, Pune - 411 025



Prof. Dr. Tanaji Sawant
B.E.(Elect.), PDDM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM's JSIMR/ IQAC/2022-23/

Dated: 01-02-2023
Email: iqac.jsimr@gmail.com.

Minutes of Meeting of 2nd IQAC Meeting Held on 01-02-2023 at 11.00 am

The Academic Year 2022-2023, 2nd Meeting of the Internal Quality Assurance Cell (IQAC) of JSPM's Jayawantrao Institute of Management & Research (JSIMR) was held on 01-02-2023 (Wednesday) at 11.00 am in the Board Room adjacent to the director's Cabin of the JSIMR. The Agenda of the meeting is given below.

Agenda of the Meeting:

- 1) To Review the 1st Meeting of IQAC for A.Y.2022-2023.
- 2) To Review the Academic, curricular and Extra Curricular Activities conducted during the Last Semester.
- 3) To Discuss the Activities for the Next Half of the Academic Year and IQAC Initiatives and to finalise the Activities for upcoming Academic Year.
- 4) To Approval of Academic Calendar for A.Y.2022-2023 for Second Half.
- 5) To Discuss the Forum and Cell Activities for Next Semester
- 6) Any other Points with Permission of Chairperson.

Following Persons were Present for the Meeting:

- 1) Dr. Manohar Karade
- 2) Dr. Santhosh Samuel
- 3) Dr. Umesh Nath
- 4) Prof. Reuben Umap
- 5) Prof. Umesh Sharma
- 6) Prof. Rupali Bhattacharya
- 7) Prof. Sunil Chougule
- 8) Mrs. Anita Kamble
- 9) Mrs. Karishma Gore




Dr. Santhosh Samuel
IQAC - Coordinator

IQAC - Head
J.S.P.M's

Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.




Dr. Manohar Karade
DIRECTOR
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028



Prof. Dr. Yashaji Sawant
B.E. (Elect.), PDDM, PhD
FOUNDER SECRETARY

Dr. Manojkumar Kanade
Ph.D. (MBA) - IIT Bombay, IIMB
M.A. - IIMB, IIMB, IIT
Managing Director

Ref: JSPM's JSIMR/IQAC/2022-23/

Dated: 25-03-2023
Email: iqac_jspm@gmail.com

IQAC: Circular Academic Year 2022-23
Meeting No: 3

Meeting No: 3

Dear Sir / Madam

It is my pleasure to inform you the academic year 2022-2023, 3rd meeting of the Internal Quality Assurance Cell (IQAC) of JSPM's Jawantrao Sawant Institute of Management & Research is scheduled to be held on 25.03.2023 (Saturday) at 11.00 am in the Board Room adjacent to the director's Cabin of the JSIMR. The Agenda of the following meeting is given below. You are therefore requested kindly make it convenient to attend the meeting.

Agenda of the Meeting:

- 1) To Discuss the Inputs received from the peer team and filling AQAR for NAAC Cycle-II.
- 2) To Review the Academic Curriculum & Extra curriculum Activities.
- 3) To Review the AQAR Documents readiness and Uploading of the documents of the NAAC Portal from the 28th March 2023.
- 4) To Discuss the Forum and Cell Activities for the Next Academic Year.
- 5) Any other Points with the permission of Chairperson.

So Kindly Attend the Meeting on the Date and Time specified above

Dr. Santhosh Samuel
IQAC - Coordinator

IQAC - Head
J.S.P.M's

Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.



Dr. Manojkumar Kanade
DIRECTOR
J.S.P.M's
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028



Prof. Dr. Tanaji Sawant
B.E.(Elect.), PDDM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM's JSIMR/ IQAC/2022-23/

Dated: 25-03-2023
Email: iqac.jsimr@gmail.com

Minutes of Meeting of 3rd IQAC Meeting Held on 25-03-2023 at 11.00 am

The Academic Year 2022-2023, 3rd Meeting of the Internal Quality Assurance Cell (IQAC) of JSPM's Jayawant Institute of Management & Research (JSIMR) was held on 25.03.2023 (Saturday) at 11.00 am in the Board Room adjacent to the director's Cabin of the JSIMR. The Agenda of the meeting is given below.

Agenda of the Meeting:

- 1) To Discuss the Inputs received from the peer team and filling AQAR for NAAC cycle-II.
- 2) To Review the Academic Curriculum & Extra curriculum Activities conducted.
- 3) To Review the AQAR Documents readiness and Uploading of the documents of the NAAC Portal from the 28th March 2023.
- 4) To Discuss the Forum and Cell Activities for the Next Academic Year.
- 5) Any other Points with the permission of Chairperson.

Following Persons were Present for the Meeting:

- 1) Dr. Manohar Karade
- 2) Dr. Santhosh Samuel
- 3) Dr. Umesh Nath
- 4) Prof. Reuben Umap
- 5) Prof. Umesh Sharma
- 6) Prof. Rupali Bhattacharya
- 7) Prof. Sunil Chougule
- 8) Mrs. Anita Kamble
- 9) Mrs. Karishma Gore

Dr. Santhosh Samuel
IQAC - Coordinator

IQAC - Head
J.S.P.M's

Jayawant Institute of Management & Research
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Dr. Manohar Karade
DIRECTOR
J.S.P.M.'s
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